

THRAC 2024
**THE HR
CIRCUS**

★★★
**Juggling Talent
& Culture**



THRAC 2024
Thursday Nov 7
Hilton Garden Inn
Perrysburg, OH

23rd Annual Toledo HR
Associations' Conference

Hello, HR friends! Make your plans now to attend **THRAC 2024!**

With sessions on clarity-based leadership, engagement and retention, talent acquisition and burnout, active shooter preparedness, compensation strategy, wellness, and more, you are sure to come away ready to jump into the ring and juggle all of your many priorities with the greatest of ease!

THRAC is an annual event co-produced by The Employers' Association and the Northwest Ohio HR Association (NOHRA).

Pre-Conference Workshop

Wednesday, Nov 6th—1:00 pm to 4:00 pm

**Future-Ready Leadership: Mastering Strategic Succession Planning
for HR Professionals** by Sheila Eason

Hilton Garden Inn

6165 Levis Commons Boulevard, Perrysburg, OH

THRAC 2024

Thursday, Nov 7th—7:30 am to 4:30 pm

Hilton Garden Inn, BGSU at Levis Commons, Home 2 Suites

6165 Levis Commons Boulevard, Perrysburg, OH



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REGISTER NOW!

At TheEA.org or on the back

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REGISTRATION FORM Please complete one form for each registrant.

AGENDA

7:30 am to 8:30 am	Early Bird session
8:30 am to 8:50 am	Registration/Resource Partner showcase
8:50 am to 9:00 am	Welcome and opening remarks
9:00 am to 10:00 am	Opening keynote presentation
10:00 am to 10:30 am	Resource Partner showcase
10:30 am to 11:30 am	Concurrent Sessions 1
11:30 am to 12:00 noon	Resource Partner showcase
12:00 noon to 12:30 pm	LUNCH
12:30 pm to 1:30 pm	Afternoon keynote presentation
1:30 pm to 2:00 pm	Resource Partner showcase
2:00 pm to 3:00 pm	Concurrent Sessions 2
3:00 pm to 3:15 pm	Resource Partner showcase
3:15 pm to 4:15 pm	Closing keynote presentation
4:15 pm to 4:30 pm	Prizes
4:30 pm	Adjournment

Cancellation/No-Show Policy

Substitutions of participants may be made at any time. However, no-shows or cancellations within five (5) full business days of the event will be responsible for the full registration price.

WEDNESDAY PRE-CONFERENCE WORKSHOP 1:00 pm - 4:00 pm
Future-Ready Leadership: Mastering Strategic Succession Planning for HR Professionals *(Sheila Eason)*

EARLY BIRD SESSION 7:30 am - 8:30 am
Leading Through Ambiguity and Change - *Jason Daniels*

WELCOME AND OPENING REMARKS 8:50 am to 9:00 am

OPENING KEYNOTE PRESENTATION 9:00 am - 10:00 am
The Art of Asking Better Questions - *Alonzo Kelly*

CONCURRENT SESSION 1 10:30 am - 11:30 am	A Love Story: The Joy and Pain of DEI <i>Candice Harrison</i>	Legal Risks in Employment Law From A Plaintiff's Attorney Perspective <i>Lindsey Self</i>	Workplace Listening as a Cultural Competency <i>Jason Daniels</i>	Exploration in Talent Acquisition <i>Dr. Cortney Smalley</i>
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AFTERNOON KEYNOTE PRESENTATION 12:30 pm - 1:30 pm
Rebuilding Connections: Repairing Relationships at Work - *Sarah Noll Wilson*

CONCURRENT SESSION 2 2:00 pm - 3:00 pm	De-Escalating Conflict in the Workplace <i>Andy Sprenger</i>	Empathy and Equity - Employee Engagement and Retention <i>Jennifer DuPont</i>	Tailoring Wellness Strategies to Increase Engagement and Benefit <i>Dr. Carissa Wott</i>	Clarity-Based Leadership <i>Nicki McLeod</i>
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CLOSING KEYNOTE PRESENTATION 3:15 pm - 4:15 pm
The Greatest Show: Your Leadership Legacy - *Chrys Peterson*

Registration (final deadline is October 31)

Registrant Name _____
Organization _____
Address _____
City, ST, ZIP _____
Phone _____ No. of employees _____
E-Mail _____
Payment Type MasterCard VISA AMEX Discover Check
Card No: _____
Authorized Signature _____
Exp Date _____ Security Code _____

Choose ONE presentation per session

- EARLY BIRD Leading Through Ambiguity and Change
- SESSION 1 A Love Story: The Joy and Pain of DEI
 Legal Risks In Employment Law
 Workplace Listening/Cultural Competency
 Exploration in Talent Acquisition
- SESSION 2 De-Escalating Conflict in the Workplace
 Empathy and Equity/Engagement
 Tailoring Wellness Strategies
 Clarity-Based Leadership

* This session has been filed for HRCI Business credit.

Lunch Selection: Chicken Pasta

Sharing of Contact Info on the Conference Roster:

Your contact information will be included on the conference registration roster unless you opt out by checking this box.

Payment must accompany registration

WEDNESDAY PRE-CONFERENCE WORKSHOP ONLY:

- Early Bird price for Members/Non-members (by Oct 4) \$89 / \$119
 Regular price for Members/Non-members \$119 / \$149

THURSDAY THRAC CONFERENCE ONLY:

- Early Bird price Members/Non-members (by Oct 4) \$239 / \$289
 Regular price for Members/Non-members \$319 / \$379

WEDNESDAY & THURSDAY SESSIONS:

- Early Bird price Members/Non-members (by Oct 4) \$299 / \$369
 Regular price for Members/Non-members \$379 / \$499

SEND TO: **The Employers' Association**

Attn: Karin Roadarmel (karin.roadarmel@TheEA.org)
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