



Supervisory Skills Certificate Series: Recognizing Substance Use (Hybrid: Live Online or In-Person)

April 20, 2023
9:00 am — 11:00 am

Online attendees will be required to have their cameras on for the duration of each session in the series in order to earn their certificate of completion for the series.

PRESENTER:

Randy Lucas
The Employers' Association



This program has been submitted to the HR Certification Institute (HRCI) for review. The Employers' Association is a recognized provider of recertification credits. The use of this official seal confirms that this Activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval.



The Employers' Association is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP® or SHRM-SCP® recertification activities.



The statistics are staggering: more than 70% of employers are impacted by prescription drug abuse, at a cost of almost \$42 billion annually due to lost productivity.

Please make time to register yourself and your team for this important seminar as we discuss the issue of substance use in the United States, and explore what employers can do to help combat it.

Topics to be discussed will include the following:

- Understand related laws and regulations
- Recognize the warning signs of substance use
- Understand the concept of reasonable suspicion
- Know the role of the supervisor
- Identify the role of an employee assistance program (EAP)

Register your team today!

Pricing

- List price **\$215**
- EA Member **\$155**
- Early Bird EA Member (register before April 6) **\$135**

Register online at www.TheEA.org
Or call the EA at 419-893-3000

Company: _____

Contact: _____ Phone: _____

Email _____

Address: _____ City _____ ST _____ ZIP _____

Registrant 1 _____

Registrant 2 _____

Registrant 3 _____

Registrant 4 _____

Registrant 5 _____

*You may send a substitute at any time; however, no-shows or cancellations within 5 full business days of the program will be responsible for the full registration fee. The Employers' Association reserves the right to reschedule or cancel seminars if minimum requirements are not met.