



THRAC 2022
Nov 10
Hilton Garden Inn
Perrysburg, OH

November 10, 2022 | 21st Annual Toledo HR Association's Conference

Hello, HR friends! Make your plans now to attend **THRAC 2022!**

One of the most enlightening insights of the past couple of years has been **the importance of staying connected with each other** - with our family, our social circle, and our colleagues. This year's THRAC is designed to equip you with ready-to-use tools, strategies, and information to help you maintain your important connections with your peers, leaders, and employees.

We invite you to **connect with us at THRAC 2022!**

THRAC is an annual event co-produced by The Employers' Association and NOHRA.

Presenting sponsors



Pre-Conference Workshop
Wednesday, November 9th–1:00 pm to 4:00 pm
The Power of Stay Interviews—*Dick Finnegan*

BGSU at Levis Commons
1655 N. Wilkerson Way, Perrysburg, OH

THRAC 2022
Thursday, November 10th–7:30 am to 4:30 pm

Hilton Garden Inn, BGSU at Levis Commons,
& Home 2 Suites
6165 Levis Commons Boulevard, Perrysburg, OH

REGISTER NOW!

Online at TheEA.org or use the form on the back 

REGISTRATION FORM Please complete one form for each registrant.

AGENDA

7:30 am to 8:30 am	Early Bird sessions
8:30 am to 8:50 am	Registration/Resource Partner showcase
8:50 am to 9:00 am	Welcome and opening remarks
9:00 am to 10:00 am	Opening keynote presentation
10:00 am to 10:30 am	Resource Partner showcase
10:30 am to 11:30 am	Concurrent Sessions 1
11:30 am to 12:00 noon	Resource Partner showcase
12:00 noon to 12:30 pm	LUNCH
12:30 pm to 1:30 pm	Afternoon keynote presentation
1:30 pm to 2:00 pm	Resource Partner showcase
2:00 pm to 3:00 pm	Concurrent Sessions 2
3:00 pm to 3:15 pm	Resource Partner showcase
3:15 pm to 4:15 pm	Closing keynote presentation
4:15 pm to 4:30 pm	Prizes
4:30 pm	Adjournment

Cancellation/No-Show Policy

Substitutions of participants may be made at any time. However, no-shows or cancellations within five (5) full business days of the event will be responsible for the full registration price.

Registration (final deadline is 10/27/2022)

Registrant Name _____

Organization _____

Address _____

City, ST, ZIP _____

Phone _____ No of employees _____

E-Mail _____

Payment Type MasterCard VISA AMEX Discover Check

Card No: _____

Authorized Signature _____

Exp Date _____ Security Code _____

WEDNESDAY PRE-CONFERENCE WORKSHOP 1:00 pm - 4:00 pm

The Power of Stay Interviews - *Dick Finnegan*

EARLY BIRD SESSION 7:30 am - 8:30 am

Successful HR Strategies for Building an Ethical Practice - *Faith Stipanovich*

Talent Strategy: It's a Whole New Relationship - *Bernadette Nace*

OPENING KEYNOTE PRESENTATION 9:00 am - 10:00 am

Preparing The Workforce of the Future - *Panel Discussion*

CONCURRENT SESSION 1 10:30 am -11:30 am	The Intersection of Profit and Purpose <i>Aly Sterling</i>	Level Up: Lessons Learned In Creating An Inclusive Workplace <i>Candice Harrison</i>	Labor and Employment Law Update <i>Jon Hyman</i>	Making the Business Case for Population Health <i>Rick Fox</i>
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AFTERNOON KEYNOTE PRESENTATION 12:30 pm - 1:30 pm

The Pursuit of Excellence - *Ryan Hawk*

CONCURRENT SESSION 2 2:00 pm - 3:00 pm	Compensation Programs: Improving Their Effectiveness to Attract Candidates and Improve Retention <i>Kevin Marrs</i>	Effective Recruiting Methods for Today's Hiring Environment <i>Meredith Soleau</i>	Social Determinants of Health <i>Kate Sommerfeld</i>
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CLOSING KEYNOTE PRESENTATION 3:15 pm - 4:15 pm

Cutting Turnover 20% And More During the Great Resignation - *Dick Finnegan*

Choose ONE presentation per session

- EARLY BIRD Successful HR Strategies for Building an Ethical Practice *
- Talent Strategy: It's a Whole New Relationship** *
- SESSION 1 The Intersection of Profit and Purpose
- Level Up: Lessons Learned In Creating An Inclusive Workplace
- Labor and Employment Law Update *
- Making the Business Case for Population Health
- SESSION 2 Compensation Programs *
- Effective Recruiting Methods For **Today's Hiring Environment**
- Social Determinants of Health

* This session has been filed for HRCI Business credit.

Lunch Selection

- Chicken Pasta

Payment must accompany registration

WEDNESDAY SESSION ONLY:

- Early Bird for Members/Non-members (by Oct 20) \$69 / \$99
- Non-Early Bird for Members/Non-members \$99 / \$119

THURSDAY SESSION ONLY:

- Early Bird for Members/Non-members (by Oct 20) \$199 / \$239
- Non-Early Bird for Members/Non-members \$259 / \$309

WEDNESDAY & THURSDAY:

- Early Bird for Members/Non-members (by Oct 20) \$239 / \$299
- Non-Early Bird for Members/Non-members \$319 / \$409

SEND TO: **The Employers' Association**

Attn: Karin Roadarmel (karin.roadarmel@TheEA.org)
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