



Compensation Planning and Administration 2.0

(Hybrid: Live Online or In-Person)

August 24, 2021
1:00pm—3:00pm

PRESENTER:

Bob Bethel, SPHR, SHRM-SCP
The Employers' Association



This program has been submitted to the HR Certification Institute (HRCI) for review. The Employers' Association is a recognized provider of recertification credits. The use of this official seal confirms that this Activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval.



The Employers' Association is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CPSM or SHRM-SCPSM. This program is valid for (PDCs) for the SHRM-CP[®] or SHRM-SCP[®].



During this hands on workshop, we will use data from EA Surveys and other sources to develop wage ranges for specific positions. Participants will learn how to match jobs from surveys to their own job descriptions, when it may be appropriate to blend jobs to determine the best fit, and understand how to use wage ranges and job grades. We will also show you how to communicate the true value of your positions to your employees by developing a total compensation report.

Come prepared with job descriptions and benefit costs in order to:

- Develop wage ranges for your positions
- Match your jobs with salary survey data
- Determine if job grades are appropriate for your organization
- Construct a total compensation report

Register your team today!

Pricing

- List price **\$175**
- EA Member **\$125**
- Early Bird EA Member (register before August 10) **\$99**

Register online at www.TheEA.org
Or call the EA at 419-893-3000

Company: _____

Contact: _____ Phone: _____

Email _____

Address: _____ City _____ ST _____ ZIP _____

Registrant 1 _____

Registrant 2 _____

Registrant 3 _____

Registrant 4 _____

Registrant 5 _____

*You may send a substitute at any time; however, no-shows or cancellations within 5 full business days of the program will be responsible for the full registration fee. The Employers' Association reserves the right to reschedule or cancel seminars if minimum requirements are not met.