



# Advanced FMLA and Other Leave Laws

(Hybrid: Live Online or In-Person)

November 11, 2021  
9:00am—11:00am

**PRESENTER:**

**Carrie Urrutia, Esq.**  
Eastman & Smith, Ltd.



This program has been submitted to the HR Certification Institute (HRCI) for review. The Employers' Association is a recognized provider of recertification credits. The use of this official seal confirms that this Activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval.



The Employers' Association is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP<sup>SM</sup> or SHRM-SCP<sup>SM</sup>. This program is valid for (PDCs) for the SHRM-CP<sup>®</sup> or SHRM-SCP<sup>®</sup>.



**The Family and Medical Leave Act (FMLA)** continues to frustrate human resource managers with its many deadlines, open-ended requirements for employees, and complex relationship to other federal employment laws. Intermittent leave continues to be particularly difficult to monitor and control.

This seminar will review the key elements of FMLA, discuss how employers can maintain better control over intermittent leave, and discuss the interaction between FMLA, the Americans with Disabilities Act, and state workers' compensation law. The rights of employers under FMLA - and what employers must do to retain those rights - will be stressed.

*This is an intermediate level seminar appropriate for those with a working knowledge of FMLA. It will be especially useful for those responsible for implementing FMLA in their workplace.*

**Register your team today!**

**Pricing**

- List price ..... **\$175**
- EA Member ..... **\$125**
- Early Bird EA Member (register before October 28) ..... **\$99**

**Register online** at [www.TheEA.org](http://www.TheEA.org)  
**Or call the EA** at 419-893-3000

Company: \_\_\_\_\_

Contact: \_\_\_\_\_ Phone: \_\_\_\_\_

Email \_\_\_\_\_

Address: \_\_\_\_\_ City \_\_\_\_\_ ST \_\_\_\_\_ ZIP \_\_\_\_\_

Registrant 1 \_\_\_\_\_

Registrant 2 \_\_\_\_\_

Registrant 3 \_\_\_\_\_

Registrant 4 \_\_\_\_\_

\*You may send a substitute at any time; however, no-shows or cancellations within 5 full business days of the program will be responsible for the full registration fee. The Employers' Association reserves the right to reschedule or cancel seminars if minimum requirements are not met.