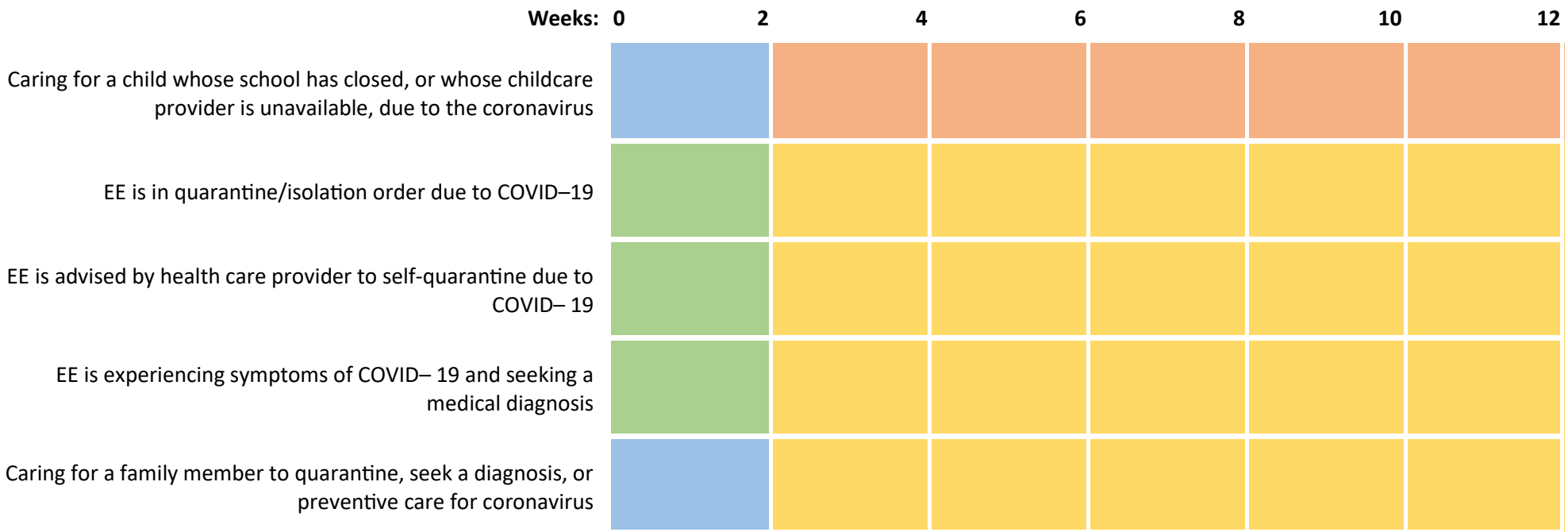
# Navigating the Emergency Family and Medical Leave Expansion Act and Emergency Paid Leave Act

**Emergency Family and Medical Leave Expansion Act**: *paid at no less than 2/3 or minimum wage (whichever is greater), capped at $200 per day*

**Emergency Paid Sick Leave Act:** *paid at FT - 80 hours of full pay, capped at $511 per day or PT - # of hours worked on average over a 2-week period*

**Emergency Paid Sick Leave Act:** *paid at no less than 2/3 of regular rate or minimum wage (whichever is greater), capped at $200 per day*

**Regular Family and Medical Leave Act:** *unpaid unless handbook/precedent that accrued paid time off available runs concurrently*