

Value/Return on Investment

With your EA Membership, this program is provided at no additional cost.

Over 77% of employees think employee wellness programs positively impact the company culture.

Value on Investment:

Employers of choice understand offering a comprehensive wellness program is a differentiator:

- Talent acquisition & retention
- Improved engagement
- Lower claims spend
- Culture of well-being

Return on Investment:

- 60% earned premium credit avg \$50,000/yr.
- Average ROI \$7.75 pepm (125 person group)
- Annual prescription claims reduction by 5% per year*
- Reduced growth in the cost of medical claims by 4% per year*

Building Healthy Cultures Together

"Level Rewards motivate employees to a **healthier lifestyle**" **"43%** of EA Wellness Groups took a **Significant Step in Wellness Culture Change" "43%** of participants have **hit the NIH biometric standards**" **"38%** of employees with **Metabolic Syndrome** have experienced **reversal** when participating in

coaching services and special programming*"

