

Strengthen Your Company by Hiring the Most Qualified Candidates.

Prompt, Accurate, Compliant Pre-Employment Screening.

Speak to a Sales Specialist and Screening Coordinator
to get started.

419.874.2201 / 800.573.2201

Corporate Intelligence
CONSULTANTS **CIC**

Corporate Intelligence Consultants partners with HR professionals and business owners to provide them with customized pre-employment background checks and drug screening programs that work for their company.

We provide cost-effective solutions to streamline the hiring process and ensure compliance with the laws that govern employment and background screening.

Sign up as a client on our website:

www.corpintel.com

Streamline the Pre-Employment Screening Process.

Our employment screening platform allows you to make background check requests, review reports, and track applicants at your convenience—all while enjoying a prompt turnaround of verified, accurate results.

Applicant Quick Invite

An Applicant Portal that is accessible across all devices eliminates much of the paperwork and data entry involved in the hiring process.

Applicant Tracking System

Built-in Applicant Tracking System to evaluate your processes, identify roadblocks, and generate reports to track your applicant's progress.

Form I-9 / E-Verify

I-9 / E-verify integration allows the applicant to fill out the required paperwork and have everything ready on their first day.

Adverse Action Process

Essential compliance documents such as Adverse Action notices are built into the system or available to download directly.

Autofilled Forms / Docs

The system conveniently autofills Authorization forms and other relevant forms from the information entered by your applicant.

Vendor Data Integration

Basic integration with HRIS, Applicant Tracking, and Payroll software offers cost savings through seamless data exchange.

We will work with you to ensure you remain in legal compliance. Call **419.874.2201 / 800.573.2201**

Hire the Right Person!

- 85% of job applicants falsify employment documents. – SHRM
- 11% of job applicants misrepresent why they left a former employer. – U.S. Chamber of Commerce
- 30% of business failures are due to poor hiring practices. – U.S. Department of Commerce



Collaborate with a Sales Specialist and Screening Coordinator to Remain Compliant. Call 419.874.2201 / 800.573.2201

A CIC Sales Specialist and Screening Coordinator can help you tailor background research based on your needs, keeping you compliant with the FCRA, EEOC, GDPR, and other applicable state and local laws.

Criminal Searches

- County
- Statewide
- Federal
- International

Civil Searches

- County
- Federal

Verification Services

- Employment
- Education
- Reference
- Certificate / License
- International Employment
- International Education

Secondary Research Database

Record Search in Over 850 Million Databases Including, but Not Limited to:

- Sex Offender Registries in Applicable States
- Fugitive List
- Terrorist List

Consent-Based SSN Verification (CBSV)

Mitigates Identity Theft and Fraud Risks

- Accurate SSN Match
- Enhanced Hiring Due Diligence
- Verified with SSA Records

Drug Screening

Nationwide Lab Network / Electronic Chain of Custody

- DOT and Non-DOT Drug Screening
- Pre-Employment Drug Screening
- Random and Post-Accident Drug Screening
- Breath Alcohol Testing
- Oral Swab
- Physical Exam (DOT & Non-DOT)

Social Media Screening

7-Year Search Includes:

- Facebook
- Instagram
- LinkedIn
- Pinterest
- X
- Various Others
- 10,000 Media Sources

Searches for Business-Related Posts:

- Intolerance
- Harassment
- Sexually Explicit Content
- Threats / Potential Violence
- Criminal Behavior
- Illegal Activity / Illegal Drugs

I-9 / E-Verify

- Electronic I-9 Forms
- Integrated E-Verify
- Standalone E-Verify

Medical Sanctions Report

- Level 1
- Level 3 – Incl. Level 1 Searches Plus More
- 30-Day Monitoring

Motor Vehicle Report

Covers All 50 States, and Report Includes:

- DUIs
- Points
- Suspensions
- Accidents / Minor Traffic Violations

Commercial Drivers License Information System (CDLIS)

- Nationwide System
- Ensures One License Per Driver
- Maintains Complete Driver Record

DOT Accident Report

- DOT Company Crash Register
- Tow-Aways / Injuries
- 3-Year Record Keep Requirement
- 30-Day Form Return Period

Workers' Compensation

- Request After Job Offer Only
- Injury Details – Date, Amount, Timeframe
- Statewide Search (Not Avail. in All States)

Credit History

- Financial Repayment Data
- Excl. Bankruptcies, Tax Liens, Civil Judgments