



### Surveys

**\$3,000**

#### Current & Accurate Wage, Salary, & Benefits Reports

- 7 Regional Wage & Salary Surveys (*Engineering & Technical, Executive, Health Care, Information Systems, Office & Clerical, Production, Maintenance & Service, Professional, Managerial, and Supervisory*)
- Regional Workplace Policies & Benefit Information
- Labor Agreement Analysis Survey
- Hot Topic Surveys



### HR Hotline

**\$2,000**

#### Unlimited HR Expertise

- HR Research Hotline
- Legal Hotline (*Bugbee & Conkle, Eastman & Smith, Marshall & Melhorn, Robison Curphey & O'Connell, and Spengler Nathanson P.L.L.*)
- Online Hotline



### Workplace Wellness

**\$19,000**

#### Program Implementation, Consulting, & Conferences

- Fully Integrated Wellness partnership with Medical Mutual
- Annual Wellness Conference
- Wellness learning opportunities
- Personalized on-line Wellness portal
- Company incentives



### Seminar Learning

**\$1,000**

#### Seminars & Conferences

- Legal Compliance Seminars
- Supervisory Skills Certificate Series (Level 1 & Advanced)
- Annual HR Conference
- Annual Employment Law Conference
- Annual Leadership Conference



### On Site Learning & Consulting

**\$1,000**

#### Learning Opportunity for Your Staff

- Leadership Academy
- Harassment Awareness and Prevention Training
- Employee Handbook Review/Updates
- HR Audits



### EA Partners-Value Added Services

**\$5,000**

#### Save with Discounts On

- Workers' Compensation group rating program
- Dental and vision benefits
- Workers' Compensation managed care program
- Pre-employment screening
- Transition and outplace services
- Employee Assistance Program (EAP)

### Additional Benefits included as part of New Member Kit (first year only)

**\$75**

- \$50 Seminar Learning Coupon
- Free set of Federal & State Employment Posters (\$25 value)

**Total Value**

**Over \$31,000**